

Name	Position	Area	General Summary of Position	Summary of Key Qualifications
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Bonita C. Jacobs	President	President's Office	<p>As the Chief Executive Officer of the university, the President serves as liaison between faculty, staff, students, alumni, and community. Serves at the pleasure of the Board of Regents and Chancellor. Responsible for high-level administrative decisions regarding on-going operation including budgets, academics, personnel, and fundraising. Acts as an advocate for university and higher education in legislative, international, and local affairs. Maintains social and civic connections in professional public relations responsibilities.</p>	<p>Ph.D. in Educational Administration with emphasis in Higher Education and an area of specialization in Communication, Texas A&M University; 20+ years related experience including student affairs administration and Founder and Director of the National Institute for the Study of Transfer Students; President, North Georgia College & State University, 2011-2013 until consolidation with Gainesville State College in January 2013 to form University of North Georgia.</p>

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Patricia L. Donat	Provost and Senior VP for Academic Affairs	Academic Affairs	The Provost shall be the chief academic officer of the University, responsible to the President for coordinating the institution's educational programs, research activities, and service projects; for supervising the work of academic deans and directors; for enhancing the quality of instruction, research, and service; and for maintaining an appropriate educational environment.	PhD, social psychology, University of North Carolina - Greensboro, tenured professor of psychology, 20 years higher education experience, including 13 years of experience in academic administration, serving 3 of those years as chief academic officer at the previous North Georgia College & State University

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Richard Oates	Associate Provost for Academic Administration	Academic Affairs	The Associate Provost for Academic Administration provides support, vision and direction for the achievement of the University's strategic academic goals. This position reports to the Provost & Senior Vice President for Academic Affairs.	Ed.D., Physical Education Curriculum & Instruction, University of Georgia. 15+ years of higher education administrative experience, including 7 years as Department Head, 1 year as Assistant Dean, 4 years as Associate Dean, 1 year as Assistant Vice President for Academic Affairs, and 2 years as Associate Vice President for Academic Affairs at the previous North Georgia College & State University. Also served for 6 months as the Interim Dean for the Mike Cottrell School of Business at North Georgia College & State University.

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Kathy Sisk	Assistant Vice President Budgets and Personnel	Academic Affairs	The Assistant Vice President handles routine budget and personnel paperwork routed to the Office of the Provost. Serves as the Provost's liason between Deans and Budget Office for issues related to budget and personnel. Reviews all position announcements for new hires and approves personal action forms to assure budget information is accurate.	Ph.D. Mathematics Education. Administrative work as a Department Head, Dean, and an Interim Associate Vice President overseeing all aspects of the budget process in each of these positions.

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Kelly Shannon Manley	Associate Dean for Academic Administration	Academic Affairs	The Associate Dean for Academic Administration provides leadership related to academic operations on the Oconee Campus. The position works closely with other administrative units on campus to provide an appropriate and dynamic learning environment.	Ph.D., Housing & Consumer Economics, University of Georgia. 8+ years in higher education, 7+ years in higher education administration, including service as Instructional Coordinator, Chair, and Academic Affairs Specialist (acting AVPAA) at the previous Gainesville State College.

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Maryellen S. Cosgrove	Associate Provost for Academic Affairs	Academic Affairs	The Associate Provost for Academic Affairs provides leadership oversight to the following areas: teaching and learning, curricula development, undergraduate research, honors programs, graduate studies, and libraries.	Ph.D. in Curriculum and Instruction from the University of Connecticut. Administrative responsibilities ranging from chair to dean in the University System of Georgia since 1998 and PI for major grants since 1994.

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Deborah Prosser	Dean of Libraries	Academic Affairs	The Dean oversees all four university libraries, and is responsible for leadership and budget management in delivering library services, collections, and technology to support students, faculty, staff, and the academic program at all locations in accordance with the mission and strategic plan of the university. The Dean writes and administers library policy, strategic planning and assessment.	Ph.D., American Civilization, University of Pennsylvania. M.L.S., Library and Information Science, Southern Connecticut State University. Former professor in a History and Museum studies graduate program, SUNY. 13+ years experience as a librarian, including 5 years as Dean. 2 years as Dean of Libraries at the previous Gainesville State College.

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Eric Skipper	Dean, Honors/ Graduate Studies; Acting CEO of Oconee Campus (effective 7/1/13)	Academic Affairs	The Dean provides vision and strategic direction for the Honors Program and Graduate Studies. Serves as internal advocate and manage day-to-day functions, including recruitment, fundraising, budget oversight, and promotion of programs. Develops and maintains partnerships and connections within the university, the community, and other educational institutions. The CEO of the Oconee Campus provides on-site supervision of campus academic programs, academic and student support and enrollment management services, and operation of campus facilities, grounds and security. Carries out community public relations and serves as liaison with Oconee County schools and organizations.	Ph.D. Spanish Literature, Florida State University; B.S. Management, Georgia Tech. 14 years related experience, including 20 months as Acting Dean, School of Humanities and Fine Arts, 1 year as Acting AVP for Academic Enrichment and 2 years as Foreign Languages Coordinator at the previous Gainesville State College.

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Denise Young	Assistant Vice President for Institutional Effectiveness	Academic Affairs	The Assistant Vice President creates, develops, and implements vision for multi-campus, university-wide accreditation, assessment, and institutional research. Provides support and guidance for various aspects of institutional strategic planning. Serves as SACSCOC Accreditation Liaison.	Ph.D., Higher Education/Educational Research, University of North Texas. 20+ years related experience, including 7 years as Executive Director of Institutional Effectiveness at the previous North Georgia College & State University.

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T. Christopher Jespersen	Dean	College of Arts & Letters	The Dean serves as the chief academic officer of the College. Each dean is appointed by the President after consultation with the Vice President for Academic Affairs, and upon approval of the Chancellor and the Board of Regents. Each Dean is a person of professional rank, a member of the general faculty and the graduate faculty.	Ph.D., History, Rutgers University. 7+ years as dean at North Georgia College & State University, 4 years as Head of the History Department at the previous North Georgia College & State University

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Leo C. Downing, Jr.	Associate Dean	College of Arts & Letters	The associate dean shall serve as the college's operational officer. Under the direction of the academic dean, the associate dean will provide general direction of the work of the college; be responsible for the formation, in consultation with the college faculty, of college policies; and execute college, university, and system-wide policies relating to the college.	Ph.D., Sociology, Oklahoma State University. 20+ years as the Criminal Justice Coordinator. 12 years as Head of the Department of Political Science & Criminal Justice . 2 years as Associate Dean, College of Arts & Letters at the previous North Georgia College & State University. Chair of numerous University committees and task forces

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Ric Kabat	Associate Dean	College of Arts & Letters	The associate dean shall serve as the college's operational officer. Under the direction of the academic dean, the associate dean will provide general direction of the work of the college; be responsible for the formation, in consultation with the college faculty, of college policies; and execute college, university, and system-wide policies relating to the college.	Ph.D. History, Florida State University. Over 20 years teaching experience at the college/university level including 3 years as an academic administrator, including Interim Dean of School of Social Sciences at the previous Gainesville State College

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Donna T. Mayo	Dean	Mike Cottrell College of Business	The Dean serves as the chief academic officer of the College. Each dean is appointed by the President after consultation with the Vice President for Academic Affairs, and upon approval of the Chancellor and the Board of Regents. Each Dean is a person of professional rank, a member of the general faculty and the graduate faculty.	Ph.D., Marketing, University of Alabama. 25 years experience in higher education, including 11 years as a business dean. 6 months as Dean of Mike Cottrell College of Business at the previous North Georgia College & State University.

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Russell Teasley	Associate Dean	Mike Cottrell College of Business	The associate dean shall serve as the college's operational officer. Under the direction of the academic dean, the associate dean will provide general direction of the work of the college; be responsible for the formation, in consultation with the college faculty, of college policies; and execute college, university, and system-wide policies relating to the college.	Ph.D in Management, MS Project Mangement. 8 months as Associate Dean. Experience managing various business projects, and research projects, managing various small businesses. Experience working with faculty and staff to build and execute previous version of Mike Cottrell College of Business strategic plan. Experience leading study abroad and taught both grad and undergrad students.

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Robert O. Michael	Dean, College of Education; Interim Dean, College of Health Sciences and Professions	College of Education	The Dean serves as the chief academic officer of the College. Each dean is appointed by the President after consultation with the Vice President for Academic Affairs, and upon approval of the Chancellor and the Board of Regents. Each Dean is a person of professional rank, a member of the general faculty and the graduate faculty.	Ph.D., Educational Administration and Supervision, Georgia State University. 20+ years of related experience, including positions as Assistant Dean of Education (Valdosta State University), Associate Vice President for Academic Affairs (Valdosta State University), and Dean of the School of Education (17 years) at the previous North Georgia College & State University.

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Susan Brandenburg-Ayres	Associate Dean	College of Education	Support the development of assessment systems within the College of Education that inform program effectiveness and institutional, state and national accreditation and reporting demands. Oversee data systems and management, and coordination of the clinical experience and certification offices for the College of Education.	Ed.D. in Special Education, University of Northern Colorado. 15+ years of teaching, supervisory and administrative experience in P-12 public school systems. 20+ years of Higher Education teaching and administrative experience including program development, program coordination, program assessment, faculty evaluation, state and national grant acquisition and implementation. 6 years as Associate Dean in the School of Education at the previous North Georgia College and State University.

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Stefanie D. Palma	Associate Dean for the College of Health Sciences and Professions	College of Health Sciences & Professions	The associate dean shall serve as the college's operational officer. Under the direction of the academic dean, the associate dean will provide general direction of the work of the college; be responsible for the formation, in consultation with the college faculty, of college policies; and execute college, university, and system-wide policies relating to the college.	Doctorate of Physical Therapy (DPT), MEd, +28 years related experience, including 18 years program director at Gwinnett Tech, 2 years as Academic Coordinator of Clinical Education at Georgia State University and 5 years as Chair of the Department of Physical Therapy at the previous North Georgia College & State University. Direct patient and clinical practice in physical therapy greater than 36 years.

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Michael S. Bodri	Dean	College of Science and Mathematics	The Dean serves as the chief academic officer of the College. Each dean is appointed by the President after consultation with the Vice President for Academic Affairs, and upon approval of the Chancellor and the Board of Regents. Each Dean is a person of professional rank, a member of the general faculty and the graduate faculty.	VMD/PhD, Parasitology, University of Pennsylvania. Academic administration positions since 1998 in a small private college through large public universities, including 7 years as Dean of the School of Science & Health Professions at the former North Georgia College & State University.

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Danny T. Lau	Associate Dean	College of Science and Mathematics	The associate dean shall serve as the college's operational officer. Under the direction of the academic dean, the associate dean will provide general direction of the work of the college; be responsible for the formation, in consultation with the college faculty, of college policies; and execute college, university, and system-wide policies relating to the college.	Ph.D. Mathematics from Washington State University. 25 years of college teaching/administrative experience. including 12 years as Chair of Mathematics and Computer Science and 2 1/2 years as Interim Dean of School of Science, Technology, Engineering and Mathematics at the previous Gainesville State College.

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Al M. Panu	Senior Vice President for University Affairs	University Affairs	The Senior Vice President for University Affairs is responsible to the president for the operation of the Gainesville Campus, and providing reporting oversight for the administrative officers on the Oconee and Cumming campuses. Provides oversight of the University College, which will be the umbrella unit for the access mission of the UNG and for students pursuing associate degrees, and the University's academic support programs, learning support programs, student success programs, adult learners programs, and non-academic programs offered through the campus. Makes recommendations to the President about strategic plans for growth and development of programs and services offered through the Gainesville, Oconee, and Cumming campuses.	Ph.D., Organic Chemistry, University of Georgia. 24+ years of experience in higher education, including teaching, administration at department level, division level, college level, and university wide level. 3 yrs as Vice President of Academic Affairs at the previous Gainesville State College.

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Chaudron Gille	Associate Vice President for University Affairs and Academic Services	University Affairs	The Associate Vice President for University Affairs & Academic Services assists the Senior VP for University Affairs with program development and delivery, and provides leadership related to academic operations on the Gainesville Campus in coordination with the Associate Provost for Academic Administration. The Assoc. VP for UA provides administrative oversight for Distance Education and Technology Integration; Academic Advising, Academic Testing, the Center for Adult Learners and the Military, and the Complete College GA plan.	Ph.D., French Literature, Emory University. 9 years experience in higher education administration, including 3 years as Associate Vice President for Academic Affairs at the previous Gainesville State College.

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Kristen Roney	Associate Vice President and Dean, University College	University Affairs	The Associate Vice President & Dean of University College is responsible for providing leadership and oversight for all policies and procedures related to remedial and general education at the University. The Dean is a member of the University Affairs, a unit charged with student success and educational effectiveness programming. s, including Provost's and Deans' Councils.	Ph.D., Comparative Literature, University of Georgia. 10+ years experience as faculty and administrator, including 6 years of increasing administrative responsibilities in Academic Affairs (from Division Coordinator to Associate Vice President) at the former Gainesville State College with oversight of remediation, academic support, course scheduling, and faculty.

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Jason Pruitt	Acting Executive Director	University Affairs	The Executive Director is responsible for coordinating all day-to-day operations, including site utilization, at the Cumming University Center to maintain an appropriate educational environment for students, faculty, and staff.	MEd., Social Science Education, North Georgia College & State University. 20 years related experience in higher education, including 4 years in Undergraduate Admissions, 6 years as the University Registrar and 3 years in Business Affairs (Athletics) at the previous North Georgia College & State University. Also served 1 year as the Assistant Director of the Cumming (GA 400) University Center.

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Tom G. Walter	Vice President for Student Affairs	Student Affairs	The Vice President for Student Affairs serves as the University's senior administrator providing leadership and direction for a broad array of of educatinoal programs, student engagement, and support services with the goal of enhancing student development, retention, success, and graduation.	Ph. D. in Counseling and Student Affairs Administration, University of Georgia. 37 years of professional student affairs experience, including 27 as senior student affairs officer at Reinhardt College and the previous Gainesville State College.

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Jennifer Chadwick	Associate Vice President for Enrollment Management	Student Affairs	<p>The Associate Vice President for Enrollment Management serves as the enrollment manager for the University, provides leadership and coordinates the work of the Offices of Undergraduate Admissions, Cadet Admissions, Registrar, and Financial Aid. Provides leadership and collaboration with the university's executive leadership to establish and monitor marketing and retention programs. Provides leadership for designing, overseeing, and evaluating the implementation of a comprehensive enrollment management plan.</p>	<p>MPA, North Georgia College and State University. 16 years experience in Student Affairs, including 12+ years experience as Director of Residence Life at the previous North Georgia College and State University and Truett-McConnell College. Currently working on Ed. D. in Leadership with a concentration in Higher Education at Valdosta State University.</p>

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Michelle S. Brown	Assistant VP for Student Affairs/Dean of Students	Student Affairs	The Dean of Students works closely with the Vice President for Student Affairs in providing input into the overall direction of student affairs and other student services. The position supervises Student Involvement and Student Services on the Oconee Campus and serves as Dean of Students for the Oconee Campus.	Ed.D., Higher Education, University of Georgia. 19+ years related experience in student affairs administration at the previous Gainesville State College

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Alyson Paul	Assistant Vice President/Dean of Students	Student Affairs	The Dean of Students works closely with the Vice President for Student Affairs in providing input into the overall direction of student affairs and other student services. The position supervises First Year Experience, Student Health Services, Multicultural Services, and Residence Life.	Currently working on Ed. D. in Leadership with a concentration in Higher Education at Valdosta State University. MPA, North Georgia College & State University. 16 years experience in Student Affairs, including 12+ years experience as Director of Residence Life at the previous North Georgia College & State University and Truett-McConnell College.

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James Thomas Palmer	Commandant of Cadets	Student Affairs	Through the Vice President for Student Affairs, the Commandant of Cadets is responsible to the President of the University of North Georgia for the operation and functioning of the UNG Corps of Cadets.	MA in Management. Served 26 years on active duty in the United States Army, retiring as a Colonel. 17 years in higher education, including 3 years experience as an instructor of Military Science at Boston University, followed by a tour as an instructor at a major Army Combat Training Center. Served as the Commandant of Cadets at the previous North Georgia College & State University since 1999. Familiar with the American Senior Military College Community and well versed in U.S. Army doctrine, training, and officer development.

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Lizbeth Cara Skeat Ray	Associate Dean for Student Life	Student Affairs	The Associate Dean for Student Life oversees Student Organizations and Student Center Facilities for the Gainesville and Dablonoga campuses, and Assessment for all campuses' Offices of Student Involvement. Additionally, this position oversees Orientation on the Gainesville Campus, advises the Gainesville Campus Student Government, supervises the Gainesville Campus Office of Student Involvement, and assists with conduct cases on the Gainesville Campus.	Ph. D., College Student Affairs Administration, University of Georgia. M. A. Ed, Higher Education and Student Affairs, Virginia Tech. Significant research experience in master's program. 13 years post-Master's related experience, including 7 years at the previous Gainesville State College as Director of Student Life.

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Wesley L. Thomas	Associate Dean for Student Involvement	Student Affairs	The Associate Dean is responsible for the management of the Hoag Student Center and student activities program on the Dahlonega Campus. Advises the Student Activities Board and the Student Government Association. Supervises a staff that shares responsible for Greek Affairs, Student Organizations and Leadership, Commuter Services, and Recreational Sports.	M.A., Student Personnel Services, 35 years related experience at the previous North Georgia College & State University including Assistant Director of Student Center & Auxiliary Services, Director of Student Center, and Associate Dean for Student Involvement.

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Frank J. (Mac) McConnell	Senior Vice President for Business & Finance	Business and Finance	The Senior Vice President for Business & Finance is responsible for business affairs, investments, internal control, budgets, physical plant, materials management, real estate, personnel, public safety and auxiliary enterprises of the university. Serves as ex-officio member of the University of North Georgia Philanthropic Foundation, the University of North Georgia Real Estate Foundation and the University of North Georgia.	Degree: MBA, concentrations: finance and marketing, North Georgia College, BBA in accounting, Mercer University; PeopleSoft Educational Services – Certificates: Introduction to Benefits, Introduction to Human Resources, Introduction to PeopleSoft Payroll . 13 years as Vice President of Business and Finance at the previous North Georgia College & State University.

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Brenda K. Findley	Associate Vice President for Financial Services	Business and Finance	The Associate Vice President is responsible for providing vision, leadership and oversight for the functions of the Comptroller's Office, Human Resources, Payroll, Postal Services, Purchasing, Logistical Services, and Risk Management.	Ed.D, Educational Leadership/Higher Education Administration, University of Houston. 17 years related experience, including 5+ years as Associate VP for Administration at the previous North Georgia College & State University.

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Brandon E. Haag	Chief Information Officer	Business and Finance	The Chief Information Officer (CIO) will provide technology vision and leadership in the development and implementation of the University information technology (IT) program. The CIO will lead the university in planning and implementing enterprise information systems to support both distributed and centralized business operations and achieve more effective and cost beneficial enterprise-wide IT operations. Stays current with relevant advances in technology.	MBA, Brenau University. 22+ years experience in Information Technology within Higher Education, including 7 years as Chief Information Officer at the previous Gainesville State College -- a multi-campus institution and the 9th largest of the-then 35 units of the University System of Georgia.

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Steven F. McLeod	Associate CIO - IT Services Dahlonaga	Business and Finance	The Associate CIO for IT Services - Dahlonaga provides strategic and tactical leadership in delivering faster, friendlier, dependable and customer-oriented services to support users of technology in every aspect of university life at North Georgia. Leads the UNG IT Service Desk team, the Technical Support Services team (Dahlonaga and Cumming Campuses), and the Systems and Desktop Engineering Teams (Dahlonaga Campus).	MBA, Kennesaw State University, 10+ years related experience including 4 years of experience as Associate CIO for the former North Georgia College & State University. Certifications include Information Technology Infrastructure Library (ITIL), Microsoft Certified Professional (MCP)

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Ashraf Mady	Assistant CIO for Enterprise Application Development	Business and Finance	The Associate CIO for IT Engineering provides strategic and tactical leadership in delivering anytime, anywhere, always-on innovations to add value to the learning and working environment at North Georgia. Leads the IT Engineering team and the IT Application Development Team.	MS in computer information systems, Kennesaw State University. 15+ years related experience in IT management and software engineering, including more than 6 years as a manager/ACIO in IT department at the previous North Georgia College & State University.

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Wally Beck	Assistant CIO - IT Services Gainesville	Business and Finance	The Associate CIO for IT Services - Gainesville directs day-to-day operations of IT Services on the Gainesville Campus. Provides leadership for the Gainesville Student Helpdesk team and IT Services on the Oconee Campus. Provide PC desktop and laptop systems engineering including imaging, software deployments, security patch deployments, and logon scripts. Designs and maintains infrastructure for Student Software Center on Gainesville Campus.	BS in Physics, North Georgia College & State University. 19 years related experience, including 6 years as Assistant Director of Academic Computing at Gainesville State College. Published i-Net+ Guide to the Internet. 3rd Edition. More than 15 USG technical presentations.

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Alfred Barker	Chief Information Security Officer, Director of Network Services	Business and Finance	The chief information security officer plans, directs and coordinates agency activities in Information Technology, specifically in the field of Information Security and Network Services. Develops and enforces the organization's security policies and procedures, security awareness program, the information security portion of the business continuity and disaster recovery plans, and all industry and government compliances issues.	M.S.I.S. Management Concentration, With Honors – Lewis University (NSA's Center for Academic Excellence) Over 12 years experience, directing activities related to information security and network services at the previous Gainesville State College

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Billy E. Wells Jr.	Vice President for Executive Affairs	Executive Affairs	The Vice President for Executive Affairs is responsible for supervising university external affairs functions related to executive decision-making and policy development, strategic planning, government liaison, and regional leadership, workforce and economic development as well as coordination of international programs and initiatives.	MEd Louisiana State University. Current doctoral candidate in final year of 3-year program, Peabody College of Education and Human Development, Vanderbilt University. 30 years of service as an Army officer with expertise in strategic and operational planning and significant international experience. 10 years experience at the previous North Georgia College & State University in government relations and strategic planning.

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Mary D. Transue	Associate Vice President	Executive Affairs	The Associate Vice President serves as the primary liaison between UNG and the local and state government agencies; working with local, state, and federal policy makers to ensure policy and funding initiatives reflect the needs of the University. Responsible for oversight of Government Relations, Community Engagement, University grants and contracts, and Continuing Education.	BS, Psychology NGCSU. 15+ years Executive Leadership experience within Higher Education and Corporate Healthcare, including 3+ years as VP for Institutional Advancement/CEO GSC Foundation at the previous Gainesville State College.

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Andrew J. Leavitt	Vice President for University Advancement	University Advancement	The Vice President for University Advancement has the overall management responsibility for the university's fund raising program and campaigns, and alumni relation's activities. The VPUA also serves as the Executive Director of the UNG Foundation - Dahlonega, Inc. and the CEO of the UNG Foundation - Gainesville, Inc. which provides financial management and stewardship of the charitable gifts for the benefit of the university. The VPUA is a member of the President's Cabinet.	Ph.D. Chemistry, University of Utah. 8+ years related experience, including 4 years as associate vice president for development and alumni relations and foundation executive director at the University of West Georgia, and 5 years experience as vice president for University Advancement and foundation executive director at the previous North Georgia College & State University.

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Phil Collins	Associate Vice President Alumni Relations and Annual Giving	University Advancement	The Associate Vice President of alumni relations is responsible for providing strategic direction for the alumni relations program. The AVP is responsible for implementing the alumni relations and annual giving vision and creating and enhancing lifelong relationships between the university and its alumni. He serves as the executive director of the University of North Georgia Alumni Association and the NGCSU Alumni Association, Inc.	Active alumnus of North Georgia including 8 years of experience serving on the North Georgia College & State University Alumni Association's Council holding all offices including president. MBA, Mercer University - Atlanta and more than 25 years experience as small business owner & manager. Almost 3 years directing alumni relations efforts at previous North Georgia College & State University.

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Amanda L. Bridges	Assistant Vice President for Advancement Services	University Advancement	The Assistant Vice President for Advancement Services is responsible for providing strategic direction for the Advancement Services unit. The AVP supervises Advancement Services staff, ensures the integrity of gift entry, receipting and acknowledgement processes, fulfills data requests, oversees external reporting, and ensures best practices in the advancement operations unit.	MBA, Valdosta State University. 10 years related experience, including 7 years working in Advancement at Abraham Baldwin Agricultural College & State University and the previous North Georgia College & State University.

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Perry Roberts	Assistant Vice President for Development	University Advancement	The Assistant Vice President for Development is responsible for planning, implementation and oversight of all fundraising campaigns. Has primary responsibility for securing private philanthropic support for the University and for each of its constituent units.	BBA, University of Georgia. 10+ years Director level and above experience in non-profit development and advancement. 20+ years front-line and management experience in sales and marketing for private sector.