

TOM G. WALTER

Vice President for Student Affairs
University of North Georgia

Employment History:

2013-present, Vice President for Student Affairs, University of North Georgia, Dahlonega, GA. As Senior Student Affairs Officer, has oversight responsibility for the entire Division of Student Affairs for a University of over 15,000 students on four separate campuses. The Division includes two broad areas, Enrollment Management (Admissions, Registrar, and Financial Aid) and Student Life (Student Counseling, Student Involvement, Student Health; Residential Life; Disability Services; Multicultural Student Affairs; Recreation and Wellness; First Year Experience; Greek Life and Community Service; Leadership and Commuter Services; Career Services; and Judicial Affairs.)

2003-2012, Vice President for Student Development and Enrollment Management, Gainesville State College, Gainesville, GA. Assumed additional supervisory responsibility for enrollment management functions of the College including Admissions, Registrar, Financial Aid, and Testing reporting directly, and an Associate Vice President. Provided oversight for approximately \$3 million in state budgets and \$10 million in financial aid, Fall, 2012 enrollment was 8,660 students.

1989-2003, Vice President for Student Development and Coordinator of Grants and Contracts, Gainesville College, Gainesville, GA. As Senior Student Affairs Officer, had planning and oversight responsibility for a Division consisting of Counseling, Financial Aid, Minority Affairs, Disability Services, Student Activities, Early Intervention Programs, Student Discipline, Orientation, and student grievances at an institution of almost 5,400 students. As a member of the College Executive Committee, served in a primary advisory and decision-making capacity on all major College decisions, policies, and programs. Also, since 2000, serve as the College's Grantsman, coordinating all grant proposals, grant budgets (approximately \$1 million), external contracts, and follow-up reports.

2000-2001, Interim Director of Development, Gainesville College, Gainesville, GA. Coordinated planning, procedures, and follow-up for all development functions of the College including Annual Fund Drive, Major Donor Campaign, and Foundation Trustee relations. Served as Interim CEO of the Gainesville College Foundation, including coordination and authorization of expenditures. Established long-needed clarification of documentation in Trust Files, and updated the Policy and Procedures Manual.

1986-1989, Director of Student Development, Reinhardt College, Waleska, GA. As Chief Student Affairs Officer, supervised Counseling, Student Activities, Housing, Judicial Affairs, Greek Affairs, Campus Police, student organizations, and student health. Budget and staff supervision responsibilities for all of the above areas.

1985-1986, Director of Residential Life, Northwestern State University, Natchitoches, LA. As Director, responsible for budget development and management (1.25 million dollars); selection, supervision, and evaluation of professional, paraprofessional, and classified staff members; maintenance reporting and follow-up; long range planning of major repairs and renovations; room assignments, billing, and other central office functions; liaison with other departments within student affairs and the university; and residence hall programming.

1982-1985, Graduate Resident, University of Georgia, Athens, Georgia. Also one year teaching internship in Counseling and Human Development Services.

1978-1982, Counseling Center Director, North Georgia College, Dahlonega, GA. Also taught General Psychology each year.

1977-1978, Resident Director, West Virginia Institute of Technology, Montgomery, WV.

1976-1977, Residence Hall Manager, Illinois State University, Normal, IL.

1974-1976, Head Resident, Illinois Wesleyan University, Bloomington, IL.

Teaching Experience:

General Psychology, Gainesville State College, (1997, 2002-present).

Student Affairs Administration in the Community College, (Doctoral level), The University of Georgia, (2005, 2007).

Leadership Development, Gainesville College, (1998-2001, 2004).

Orientation to College, Gainesville College, (1989-2001).

Issues in Student Affairs Administration (Graduate level), The University of Georgia, (2001).

Principles of Student Affairs Administration (Graduate level), Teaching Intern, The University of Georgia, (1984).

Practices in Student Affairs Administration (Graduate level), Teaching Intern, The University of Georgia, (1985).

Administrative Practices in Student Affairs (Graduate level), Teaching Intern, The University of Georgia, (1985).

General Psychology, North Georgia College, (1978-1982).

Selected Recognitions and Honors:

Invited Contributor, *Toward the Future Vitality of Student Development Services: Redefining the Legacy in 2004*. National Council on Student Development.

Alumnus of the *Educational Leadership Institute* of the League for Innovation in the Community College (2001).

Adjunct Assistant Professor, Student Affairs Administration Program, The University of Georgia (2000-present).

Recipient, *Esther Lloyd-Jones Professional Service Award*, American College Personnel Association, 2003.

Diamond Honoree, ACPA, in recognition of contribution to the student affairs profession over the lifetime, 2004.

Hall of Fame Inductee, College of Education, Illinois State University, 2004.

Inaugural Chair of the ACPA *Senior Student Affairs Officer Practitioner Program* (2002), a national recognition for the use of *Principles of Good Practice in Student Affairs* (ACPA, 1999).

Outstanding Doctoral Alumnus, Student Affairs Administration Program, The University of Georgia, 1998.

Theodore K. Miller Outstanding Professional Service Award, Georgia College Personnel Association, 1995.

Distinguished Service Award, Commission on Administrative Leadership, American College Personnel Association, 1998, 2003.

Professional Affiliations:

National Council on Student Development, 1994-2012;
President, 2010-2011.

American College Personnel Association (ACPA), 1976-present;
Core Council for Professional Development, 1995-2002, Chair 2001-2002.

Council on Law in Higher Education (CLHE), 1998-present;
Board of Trustees, 2000-present.

Georgia College Personnel Association (GCPA), 1985-present.

GCPA Government Relations & Legal Issues Committee Chair, 1998-2007.

National Association of Student Personnel Administrators, member 1985-present; Professional Development Chair for Georgia, 2002-2004.

Editor *Georgia Journal of College Student Affairs*, 1984-85, 2007-2010; Associate Editor, 2000-2003.

Education:

University of Georgia, Athens, GA, Doctor of Philosophy in Counseling and Human Development Services: December, 1988.

Illinois State University, Normal, IL, Master of Science in Education, Counselor Education: August, 1976.

Illinois State University, Normal, IL, Bachelor of Science in Sociology with minor in Psychology: May, 1974.

Selected Publications:

Walter, T. G. (Ed.). (2000). Powerful partnerships: A Shared responsibility for learning [Special issue]. *Georgia Journal of College Student Affairs*, 14.

Walter, T. G. (1996). The student learning imperative: Old wine in new wineskins? *Georgia Journal of College Student Affairs*, 12(1), 12-14.

Walter, T. G. (1988). *Administrative, developmental, and Counseling emphases in student affairs preparation Programs and employment settings*. Unpublished Doctoral dissertation, The University of Georgia, Athens.

Walter, T. G. (Ed.). (1984). *Georgia Journal of College Student Affairs*, 1(1).

Walter, T. G. (1984). Developmental Staff Supervision. *Georgia Journal of College Student Affairs*, 1(1), 7-10.

Selected Professional Presentations:

Think Tank on Civility and Respect (Four hour think tank of senior student affairs officers and senior academic affairs officers). Georgia College Personnel Association (2009).

Legislative Update: National and State Perspectives. (Co-Presenter: Greg Roberts). Georgia College Personnel Association Conference (2006).

SSAOs in the National Dialogue on Learning: Are We There? (Co-Presenters: Terry Piper and Darlene Biggers). American College Personnel Association Convention (2005).

Finding Your Path to the Top: Advice for Mid-Level Professionals. (Co-Presenters: Robert Perkins, Jill Carnaghi, and Terry Piper). American College Personnel Association Convention (2005).

Keys to Success as a Director, Dean, or Vice President. *Career Mapping in Student Affairs*, Georgia College Personnel Association Drive-In Workshop (2004).

The Learning-Centered College: What Is It And Why Would We Want To Be One. Georgia College Personnel Association Conference (2003).

Assessment and Accreditation in Student affairs. (Co-Presenters: M. Nesbitt, M. Bresciani, and J. Colson). Drive-in workshop for the Georgia College Personnel Association (2002).

The Senior Student Affairs Officer Role in Theory-to-Practice. (Co-Presenter: T. Piper). American College Personnel Association Convention, (2002).

Politics and the Campus Environment. (Co-Presenter: V. Torres). Full-day workshop for the Maryland College Personnel Association (2002).

Mid-Level Management Training Institute. Weeklong American College Personnel Association professional development program. Presented workshops on the strategic planning/assessment connection, the industry of higher education, and supervision (2001).