

RICHARD HUNTER OATES, SR
Associate Provost for Academic Administration
Professor, Health & Physical Education
University of North Georgia
Dahlonega, GA

PROFESSIONAL EMPLOYMENT HISTORY

- 1/13 - UNIVERSITY OF NORTH GEORGIA, Dahlonega, GA
Associate Provost for Academic Administration
- 1/12 – 6/12 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Interim Dean, Mike Cottrell School of Business
- 5/10 – 12/12 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Associate Vice President for Academic Affairs
- 7/06 – 5/10 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Associate Dean, School of Education
Faculty Associate/Advocate, Office of Academic Affairs
(Academic Year 2007-08)
- 7/05 – 7/06 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Coordinator of Administrative Services (Duties consistent with Asst Dean)
School of Education
- 6/98 –6/05 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Department Head, Health & Physical Education
- 9/82- NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Professor (2009-present), Associate Professor (1996-2009), Assistant
Professor (1989-1996), Instructor (1982-1989)
- 8/82 – 8/89 NORTH GEORGIA COLLEGE, Dahlonega, GA
Intramural Director, Health & Physical Education Dept.
- 9/80- 6/82 UNIVERSITY OF GEORGIA, Athens, GA
Graduate Assistant, Intramural Program, Department of Student Services

EDUCATION

UNIVERSITY OF GEORGIA, Athens, GA

Ed.D. Physical Education Curriculum and Instruction, August 1993

Dissertation Title: "Veteran Physical Education Teachers' Perceptions of Teaching as Work"

M.Ed. Physical Education: Administration, June 1982

ERSKINE COLLEGE, Due West, SC

B.S. Health, Physical Education, and Recreation:
Teacher certification K-12, May 1980

PROFESSIONAL EXPERIENCE (last 5 years)

- Facilitate University Student Success Programs (2010-12)
- Coordinate university-wide special projects for academic affairs (2011-2012)
- LiveText Coordinator (online assessment and accreditation community) (2008-10)
- Revised and updated undergraduate and graduate bulletins (2010-11)
- University liaison for Turnitin.com site license (2008)
- Revised and updated School of Education assessment system to include electronic data collection and analysis (2008-2010)
- Coordinated implementation of online interactive a web-based application that allows students to create documents online, share with faculty (or other students), and have your work reviewed (graded) by faculty (or other students) (2008-2010)
- Coordinated revision of school-wide curriculum and assessment system (2008-2010)
- Maintained current knowledge of accreditation standards through re-accreditation training by NCATE (2008-2010)
- Developed and implemented Departmental and School Budget (2008-2012)
- Evaluated department faculty/coordinators/directors on job performance (2008-2013)

SERVICE TO PROFESSIONAL ORGANIZATIONS (Last 5 years)

- Executive Committee Member, National Association for Kinesiology in Higher Education (NAKHE) (2008-2013)
- Chair, By-Laws Committee, NAKPE (2007-2010, 2012-2013)
- Vice President-Elect, NAKPE (2010)
- Vice President, NAKPE (2011)
- Member, Georgia Professional Standards Commission Alternative Certification Task Force (2011-2012)
- Board of Examiners, Georgia Professional Standards Commission (2008-2013)

- Site Visit Chair, Board of Examiners, Georgia Professional Standards Commission (2008)

HONORS (Last 5 years)

- Named Who's Who by the Atlanta Business Chronicle as one of the top leaders in education in the Metro Atlanta Area (2012)
- Nominated, President-Elect, NAKPE (2008)
- Elected, Vice President-Elect, NAKPE (2010)

COMMUNITY SERVICE (Last 5 years)

- Member, Gainesville Rotary Club (2011- present)
- Executive Committee, Northeast Georgia Council, Boy Scouts of America (2008-present)
- Chair, Chattahoochee District, Northeast Georgia Council, Boy Scouts of America (2008-2011)
- Friends of Scouting Campaign, Chattahoochee District, Northeast Georgia Council, Boy Scouts of America (2008-2013)
- Statistician, North Hall High School Football Team (2008-2011)

PROFESSIONAL AFFILIATIONS (current)

- American Alliance of Health, Physical Education, Recreation, and Dance (AAHPERD)
- American Association of Colleges for Teacher Education (AACTE)
- Association of American Colleges & Universities (AAC&U)
- National Association for Sport and Physical Education (NASPE)
- American Association for Physical Activity and Recreation (AAPAR)
- National Association for Kinesiology in Higher Education (NAKPE)
- Omicron Delta Kappa, National Leadership Society
- Kappa Delta Pi, Honor Society in Education

PROFESSIONAL/UNIVERSITY ACTIVITIES (Past 5 years)

- CEO, NGCSU Athletic Association (2008)
- Member, NGCSU Board of Trustees (2008)
- Member, NGCSU Board of Trustees Executive Committee (2008)
- Conducted numerous faculty and student training sessions – LiveText Orientation (2007-2010)
- Conducted Pre-tenure and Post-tenure workshops for faculty via the Center for Teaching & Learning Excellence (2010-11)
- Participant, iPad User Group – Center for Teaching & Learning Excellence (2010-11)

- Participant, AAC&U Diversity in Education Conference, Houston, TX (2010)
- Participant, University System of Georgia Diversity Workshop, Atlanta, GA (2011)
- Participant, University System of Georgia Prior Learning Assessment Workshop, Jekyll Island, GA (2011)
- Participant, University System of Georgia Military Education Workshop, Columbus, GA (2011)
- Participant, University System of Georgia Administrator's Workshop, Athens, GA (2007)
- Participant, LiveText Users Conference, Chicago, IL (2008-2010)
- Participant, CaseNex Facilitator Training, Charlottesville, VA (2007)
- Participant, North Georgia Teacher Education Forum (2010-11)
- University Committee Memberships (last 5 years) –
 - Chair, Assoc VP for Enrollment Management Search Committee (2013)
 - Academic Affairs Consolidation Steering Committee (2012)
 - University Center|GA400 Task Force (chair) (2011)
 - DegreeWorks Implementation Task Force (chair) (2011)
 - Undergraduate Research Task Force (2010)
 - Graduate Council (chair) (2008, 2010-11)
 - Leadership Council (2012)
 - Regional Engagement Task Force (2007)
 - University Diversity Council (chair) (2010-11)
 - Cottrell School of Business Faculty Search Committee (chair) (2007)
 - University Promotion & Tenure Program Review Committee (2009)
 - University Fee Waiver Committee (chair) (2007-08)
 - Strategic Scheduling Committee (chair) (2007-08)
 - Professional Education Committee (2007-10)
 - Academic Activities Committee (2007-present)

PROFESSIONAL PRESENTATIONS (Last 5 years)

“What do you mean we have to think! Using thinking skills to make effective decisions”, Southern District AAHPERD Convention, Greensboro, NC, February 2011.

“Portfolios by Major for Assessment and Portfolios for Preparing Students for Career Changes: Two Campus' Perspectives”, LiveText User Conference, Chicago, IL, July 2009.

“How do you get faculty buy-in and student buy-in?”, LiveText C1 Regional Workshop, Atlanta, GA, November 2008.

“Out with the Old, In with the New: Migration from Legacy Livetext to New LiveText”, 7th Annual LiveText User Conference, Chicago, IL, July 2008.

“Collegiality & Dispositions in the P&T Process – A Performance Rubric”, American Alliance for Health, Physical Education, Recreation and Dance Convention, Ft. Worth, TX, April 2008.

“LiveText: The Next Generation – Implementation Issues”, Invited Presentation, LiveText Winter Meeting, New Orleans, LA, February 2008.

“The Leadership Challenge: Assessing Faculty in the 4th Domain – Dispositions”, National Association for Kinesiology and Physical Education in Higher Education Convention, Albuquerque, NM, January 2008.

“LiveText Implementation”, Invited Presentation, Georgia LiveText User Group Meeting, Savannah, GA, October 2007.

“Identifying Desirable Faculty Dispositions”, Physical Education Teacher Education Conference, Pittsburgh, PA, October 2007.

PUBLICATIONS (Last 5 years)

“Faculty Dispositions: Seeking Clarity While Looking at Muddy Waters”, Quest, 2(3) National Association for Kinesiology and Physical Education in Higher Education, August 2010.

“Faculty Collegiality and Dispositions in the Tenure and Promotion Process: Developing a Performance Rubric”, Academic Leader, 24(6), June 2008.

“The Leadership Challenge: Assessing Faculty in the 4th Domain – Dispositions,” National Association for Kinesiology and Physical Education in Higher Education Convention Abstract, Albuquerque, NM, January 2008.